



## **PUBLIC NOTICE**

**RE: APPOINTMENT OF ONE (1) JUDGE FOR THE NATIONAL INDUSTRIAL COURT OF NIGERIA:**  
**INVITATION FOR EXPRESSION OF INTEREST AND RECOMMENDATION OF ELIGIBLE CANDIDATES.**

This is to inform members of the general public that His Lordship, the Honourable, The Chief Justice of Nigeria and Chairman, National Judicial Council has granted his approval for the commencement of the process of appointment of one (1) Judge for the National Industrial Court of Nigeria.

The State under consideration is **Borno State**

In line with the National Judicial Council's Guidelines and Procedural Rules for appointment of Judicial Officers of Superior Courts, I hereby write to request for the expression of interest by/recommendation of suitably qualified candidates of **Borno State Origin only** for consideration for appointment to fill this vacancy.

In expressing interest/ recommending candidates for consideration, cognizance should be taken of the provisions of Section 2 (4)(a) of the National Industrial Court Act, 2006 and Section 254 B (4) of the Constitution of the Federal republic of Nigeria, 1999 (as amended), which provides that:

**"A person shall not be eligible to hold the office of a judge of the National Industrial Court of Nigeria unless the person is a legal practitioner in Nigeria and has been so qualified for a period of not less than ten years and has considerable knowledge and experience in the law and practice of industrial relations and employment conditions in Nigeria".**

It is important for me to emphasize that any candidate to be nominated must **"have considerable knowledge and experience in the law and practice of industrial relations and employment conditions in Nigeria, which knowledge and practice must be verifiable"**

It is also important to note the provisions of **Rule 7 (1) & (2) of the Federal Judicial Service Commission's Revised Guidelines for Appointment or Removal from Office of Judicial Officers, June 2015** which stipulate thus:

Paragraph 7: **"In carrying out the shortlisting exercise, the Head of Court shall take into consideration the following:**

- (1). 5 judgments delivered in contested cases 2 years preceding the date of nominations in the case of a Magistrate and 6 judgements obtained in contested cases 5 years preceding the date of nominations in the cases of a Legal practitioner in private practice, certified by competent authorities;
- (2). Where the candidate is nominated from the ranks of Registrar or a qualified lawyer serving in any organ of the Government, Rule 7 (1) shall not apply”.

In compliance with the above provisions, nominated candidates must, together with their letter (s) of recommendation, submit *an application letter of expression of interest to which the candidate must attached his/her Curriculum Vitae, copies of educational certificates, five (5) Judgments in contested cases 2 years preceding the date of nomination in the case of magistrate and 6 Judgments obtained in contested cases 5 years preceding the date of nominations in the case of a legal practitioner in private practice, certified by competent authorities.*

For a nominated candidate covered *by Rule 7 (2) as stated above, he/she must attach to his/her letter of expression of interest a Curriculum Vitae, copies of his/her educational certificates and a verification letter from the head of his/her organization indicating his/her schedule of duties.*

Please, note that all nominations and submission of documents as indicated above must reach my Chambers in Abuja not later than Friday, 29<sup>th</sup> December 2023.



**Hon. Justice B. B. Kanyip, Ph.D., OFR, FNIALS, FNIALS, FCTI, FCIArb  
President,  
National Industrial Court of Nigeria.**

**21<sup>st</sup> November, 2023**